

INCLUSION POLICY

HILLS NIGHT HOCKEY ASSOCIATION (INC)



Our purpose is to foster, promote and manage the game of indoor hockey in the Shire of Mundaring. This includes fostering a socially inclusive environment that is valued, and to be a social and recreational hub for the community.

We recognise inclusion as a right, and view it as giving all people, the opportunity to participate within all aspects of the Association, resulting in:

- Having a sense of belonging;
- Obtaining a valued role;
- Giving of themselves;
- Being accepted and respected.

All people have the right to be treated equally, irrespective of race, ethnicity, nationality, religion, gender, ability and disability, or any other status.

We understand that social inclusion not only benefits all of us as individuals, but also the wider community.

Our commitment to inclusion is made up of five dimensions.

Sharing Our Facility

We aim for our Association to be accessible (physically and socially) to all people.

Choice

We actively promote options for all people to be involved in the Association.

Contributing

We recognise, encourage and value everyone's unique strengths, gifts and contribution that they can make to the Association and the community.

Respect

We welcome, respect and celebrate a person's unique individuality and perspective at the Association.

Belonging

We seek to create a sense of belonging through positive and meaningful relationships with all stakeholders.